

Business Analyst

Are you looking for a [great place](#) to work and the opportunity to tackle innovative projects?

Do you have the ability to understand unique business challenges and opportunities and recommend solutions that enable the organization to achieve its goals? Do your strengths include excellent interpersonal and communication skills including the ability to work across all levels of the organization? Are you looking to collaborate with a well-rounded, talented and exceptionally fun team?

If you answered “Yes”, then keep on reading as we may have the perfect position for you!

Much of the work we do at CWB National Leasing is at the cutting edge of [innovation](#) and thinking! Working on a portfolio of exciting projects, the Business Analyst works as part of an agile/scrum software development team which collaborates on, designs and documents successful solutions for applications that support business goals and user needs.

Core Responsibilities:

- Define feature and functional requirements, producing product requirements, business rules, and user stories for development teams
- Critically evaluate information gathered from multiple sources, recognize and reconcile conflicts, and distinguish user requests from the underlying true needs
- Analyze and extract requirements from existing systems, participate in the design of the core replacement system, ensuring the solution meets the needs of the business
- Serve as the conduit between the business and the software development team
- Interact professionally with all stakeholders through verbal and written communication
- Facilitate requirements elicitation and review sessions
- Perform impact analysis on change requirements and make recommendations as necessary
- Update requirements documentation and other artifacts to reflect changes
- Perform quality reviews, including reviewing requirements documentation and business process model/flows
- Understand and use applicable software and tools including SQL Editor, JAMA Contour and JIRA

Skills & Qualifications:

- Minimum 3+ years of direct work experience as a Business Analyst
- Degree in business, finance or computer science, or equivalent education/professional experience
- Demonstrated experience analyzing business and technical requirements with the ability to promote and lead organizational change
- Expertise in designing, developing, and implementing re-engineered business processes and associated software and hardware
- Direct knowledge of database management, various data retrieval methodologies (including data importing to spreadsheets, graphs, etc.) and data modeling
- Capability to work independently and to act as proxy as necessary for internal business stakeholders
- Excellent communication and presentation skills including the ability to influence and negotiate
- Ability to adapt and work effectively with a variety of situations, individuals or groups
- Proficiency with MS Office suite of products, including Visio, Word, Excel



- IIBA (International Institute of Business Analysis) certification is preferred
- Previous experience, preferably in the financial services industry is an asset

If this sounds like you, then we would love to hear from you!

A little bit about us:

We are very proud of our [innovative](#) and unique culture at CWB National Leasing. What sets us apart is our people, they are a really big deal! Did we mention: on-site gym, fitness studio, staff lounge, nap room, and many other fantastic perks? For more information about working for CWB National Leasing, please visit our [website](#) and be sure to check us out on social media to see what we're up to!

Can't wait to apply?

If you believe you are the person we're looking for, be sure to let us know why you would be a great fit for CWB National Leasing. Go ahead and get creative with your application. Introduce yourself; tell us your story and your past adventures. We look forward to hearing from you and the conversations ahead!

Over to you!

Please visit cwbnationalleasing.com/en/careers to upload your cover letter and resume before **June 19, 2018**.

Don't forget to include the job number in your cover letter along with your salary expectation and please address your application with attention to Laine Jubinville, Talent Acquisition Leader.

If you aren't the right person for this role but you know someone who is, feel free to share it amongst your network!

We thank all applicants for their interest in this opportunity; however only those selected for an interview will be contacted.

CWB National Leasing only accepts resumes via online application. If you choose to submit your resume by any other means, we cannot guarantee that your application will be considered. CWB National Leasing welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

To all recruitment agencies: CWB National Leasing does not accept unsolicited resumes or candidate profiles and are not responsible for any fees related to unsolicited resumes.

